

WISCONSIN DEPARTMENT OF REGULATION & LICENSING



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STATE OF WISCONSIN
BEFORE THE VETERINARY EXAMINING BOARD

IN THE MATTER OF DISCIPLINARY	:	
PROCEEDINGS AGAINST	:	FINAL DECISION
	:	AND ORDER
TIMOTHE C. BLAIR, D.V.M.	:	LS0403241VET
RESPONDENT	:	

Division of Enforcement Case File Nos. 01 VET 054

The parties to this action for the purposes of section 227.53 of the Wisconsin statutes are:

Timothe C. Blair, D.V.M.
4022 Bannon Road
Marshall, WI 53559

Veterinary Examining Board
PO Box 8935
Madison, WI 53708-8935

Department of Regulation and Licensing
Division of Enforcement
PO Box 8935
Madison, WI 53708-8935

The parties in this matter agree to the terms and conditions of the attached Stipulation, subject to the approval of the Board. The Board has reviewed this Stipulation and considers it acceptable. Accordingly, the Board in this matter adopts the attached Stipulation and makes the following:

FINDINGS OF FACT

1. Timothe C. Blair, D.V.M., (D.O.B. 03/15/1947) is duly licensed in the state of Wisconsin to practice veterinary medicine (license # 1272). This license was first granted on January 1, 1973.
2. Respondent’s latest address on file with the Department of Regulation and Licensing is W7334 County CC, Tomahawk, WI 54487.
3. On or about November 8, 2001, the Veterinary Examining Board received an anonymous complaint from a group of veterinary technicians, some of whom currently worked with the Respondent, and some of whom had worked with the Respondent in the past, indicating that the Respondent had abused animals.
4. Subsequent investigation revealed some evidence that the following incidents took place:
 - (a) Respondent grabbed an uncooperative cat with both hands and slammed it down on the table, choking it somewhat, and jabbed a needle fully into its throat when the blood draw did not go well.
 - (b) Respondent began treating a dog before it was completely under anesthesia. The dog tried to get up several times, and each time Respondent slammed its head onto the table in a punishing way.
 - (c) Respondent slammed a puppy onto an x-ray table when it struggled.
 - (d) Respondent twisted the hind legs of an uncooperative dog until the dog cried and gave up struggling.

- (e) Respondent sent an animal home when he was still under anesthesia because he did not want to wait for him to awaken.
 - (f) Respondent often gritted his teeth and yelled at animals.
 - (g) Respondent dragged cats on the floor with choker leashes.
 - (h) Respondent smacked and yanked animals.
- 5. Respondent is effectively retired from the active practice of veterinary medicine.
 - 6. Respondent holds no active license to practice veterinary medicine from any other licensing authority.
 - 7. Respondent consents to issuance of the following Conclusions of Law and Order.

CONCLUSIONS OF LAW

- 1. The Veterinary Examining Board has jurisdiction to act in this matter, pursuant to sec. 453.07, Wis. Stats.
- 2. The Board is authorized pursuant to sec. 227.44(5), Wis. Stats. to enter into the attached Stipulation and Order and impose the following terms and conditions.
- 3. Respondent's conduct described above falls below the standards of a minimally competent veterinarian and constitutes grounds for action within the meaning of sections 453.07(2)(a) and Wis. Adm. Code sections VE 7.06(1).

ORDER

THEREFORE, IT IS ORDERED:

- 1. The stipulation of the parties is approved.
- 2. Within six months of the date of this order, Respondent shall certify to the Board the successful completion of an approved anger management program for veterinarians of not less than 10 hours, which shall include training in appropriate restraint techniques. Prior to attending the program, the Respondent shall submit for approval the course name, outline, instructor's name, and institution's name to the Veterinary Examining Board or its designee. If the Respondent is unable to locate and attend an approved institutional program within six months, the Respondent may propose a general anger management program not specifically designed for veterinarians of at least 8 hours, but in addition Respondent must arrange for and participate in a program of not less than 8 hours in animal restraint techniques for veterinarians. This program shall consist of approved readings and personal instruction requiring Respondent to meet with a veterinarian conducting the program to discuss the results of the reading. At the conclusion of the program, the veterinarian conducting the program shall examine Respondent's knowledge of restraint techniques and shall certify to the Board that the Respondent understands the assigned readings. The names of the veterinarian(s) conducting the educational program, a description of the program, and a summary of the required readings shall be submitted to the Veterinary Examining Board, or its designee, for pre-approval prior to the commencement of the program. The veterinarian conducting the restraint technique program shall have no business or social relationship with Respondent. All costs of the programs shall be the responsibility of Respondent.
- 3. Respondent shall bear all costs incurred as a result of satisfying this Order.
- 4. Respondent shall pay costs in the sum of \$936.33 to the Department of Regulation and Licensing within 30 days of the date of this Order.
- 5. Failure to timely comply with the provisions of this Order shall result in the immediate suspension of Respondent's license to practice veterinary medicine in the State of Wisconsin, without further notice or hearing.
- 6. The rights of a party aggrieved by this Decision to petition the Board for rehearing and to petition for judicial review are preserved.

are set forth on the attached "Notice of Appeal Information."

7. This Order shall become effective upon the date of its signing.

VETERINARY EXAMINING BOARD

By:	Diane Scott, DVM	3-24-04
	A Member of the Board	Date